Chief Executive Officer Faisal Mohammed Al-Fageer



H.E. António Guterres

Secretary-General United Nations New Your, NY 10017 United States of America

Dear Mr. Secretary-General,

I am pleased to confirm that Sadara Chemical Company supports the Ten Principles of the United Nations Global Compact on Human Rights, Labor, Environment and Anti-corruption.

With this communication, Sadara would like to express its commitment in adopting and integrating the principles of the UN Global Compact within its strategy, culture and day-to-day operations and undertakes to engage in collaborative projects, which would advance the broader development goals of the United Nations, particularly with regards to Sustainable Development. Sadara will be issuing an official statement of this commitment to both our stakeholders and the general public.

We appreciate that a key requirement for participating in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts in implementing the Ten Principles. Sadara strongly supports public accountability and transparency, and in this regard, commits to submitting a report on its progress within one year of joining the UN Global Compact and the succeeding annual reports thereafter in compliance with the COP policy, which will include the following:

- A statement signed by the Chief Executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities)
 that the company has taken (or plans to undertake) to implement the UN Global Compact
 principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely Yours,

A

Subject: Sadara Commitment to UN Global Compact